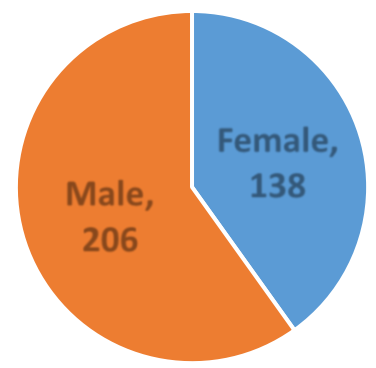






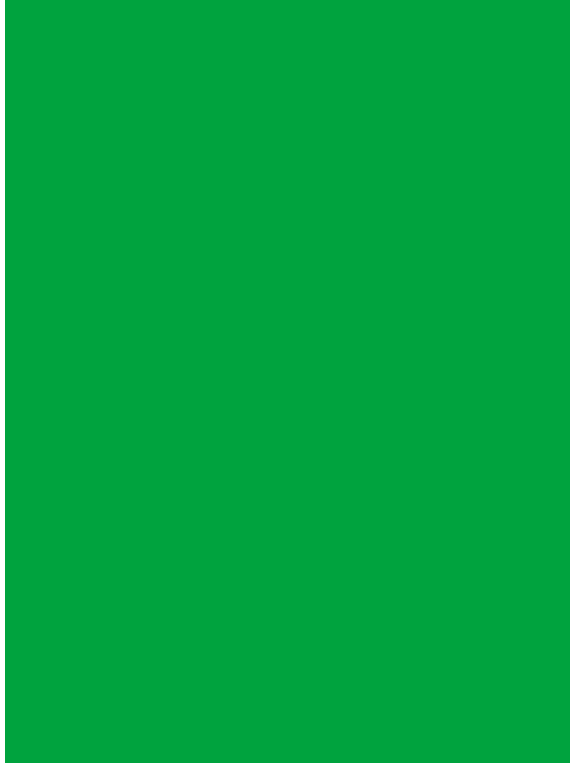
**WuXi Biologics Gender
Pay Gap Report**

03









Xck q D

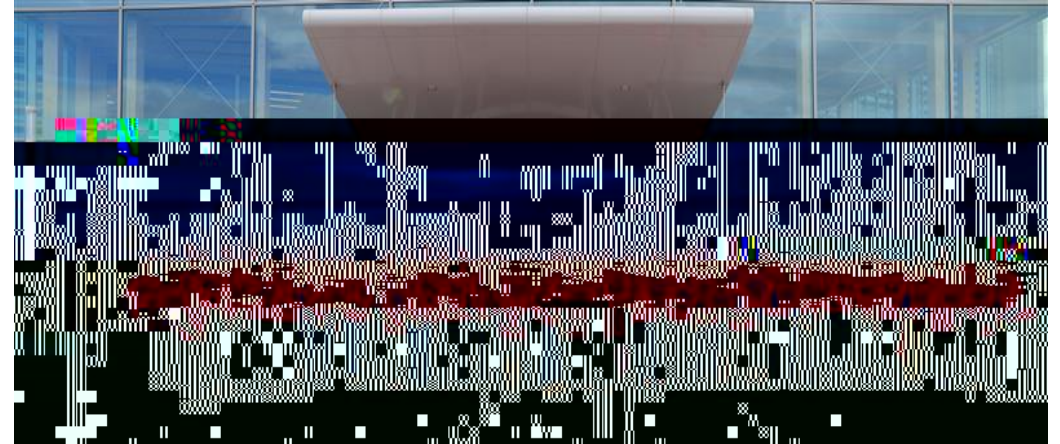
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